



Junior 4-H Camp

Staff-In-Training Program Application

W.E. Skelton 4-HEducational Conference Center
at Smith Mountain Lake
“America’s Leading 4-H Center”

775 Hermitage Road
Wirtz, VA 24184
540-721-2759 (ph)
540.721.2766 (fax)
skelton4hcamp@vt.edu
www.skelton4H.ext.vt.edu

What is the Staff-In-Training Program?

Beginning this year, 2009, we are offering teens the opportunity to apply for our new "SIT" program: Staff-In-Training. The Staff-In-Training (SIT) program offers a select number of qualified teens the opportunity to serve as "junior" staff members for a two-week period, with the potential to serve a third week for those with exceptional performance. SIT's have the opportunity to positively impact campers from counties other than their own while experiencing "the life of a staff member" as well.

SIT's will be assigned a mentor (a veteran staff member) on a weekly basis with whom they will spend much of their time during that week, while assisting with classes and other camp operational responsibilities. SIT positions are volunteer positions with lodging and meals provided. If at any point the SIT is not meeting expectations set forth in their orientation, their involvement in the SIT program will be terminated and they will be asked to leave the 4-H Center at that time. Ultimately, a successful SIT experience gives the SIT the opportunity to showcase their abilities and their benefit to the Skelton 4-H Center's Junior 4-H Camping program and improve their chances to be hired in subsequent years for a position on camp staff. However, participation in the SIT program **does not guarantee** employment in subsequent years.

To be eligible for the SIT program, you must be 17 or 18 years old and must be a rising high school senior or recent high school graduate. Applicants for the SIT program should be current or former teen counselors in our Junior 4-H Camping program and must have a letter of recommendation of their local 4-H Agent (if no 4-H Agent is currently employed in that county, recommendation must be received by the person responsible for the 4-H program in that county).

SIT Program Sessions	Contracted Dates	Bonus Dates
SIT Session 1	June 15-19 & June 22-26	June 29-July 3
SIT Session 2	July 6-10 & July 13-17	July 20-24
SIT Session 3	July 27-31 & August 3-6	August 7-10

If the Staff-In-Training program is something you are interested in, please complete the following application and return it (with the letter of recommendation mentioned above) to the following address:

**W. E. Skelton 4-H Educational Conference Center
Attention: Staff-In-Training Program
775 Hermitage Road
Wirtz, Virginia 24184**

If you have any questions, please contact us:

Phone: 540.721.2759, ext. 254
Email: skelton4hcamp@vt.edu



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Equal access to programs, services, and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or the interview process should contact us directly (540.721.2759, x.254).

Section 1: Personal Information:

Name:	_____	_____	_____
	First	Last	Date of Birth & Age
Address:	_____		
	Street	City	State/Zip
Phone:	_____		Email:

County:	_____		
	4-H Agent:		
High School:	_____		
	School Name	Graduation Date	

Please check the SIT sessions you are interested in participating in (rank 1, 2, or 3 if needed):

_____	Session 1: June 15-19 & June 26
_____	Session 2: July 6-10 & 13-17
_____	Session 3: July 27-31 & August 3-6

Please answer the following questions on a separate piece of paper:

1. Why are you interested in participating in the Staff-In-Training program?
2. Describe your experience with 4-H and the 4-H camping program.
3. What area(s) at camp are you most interested in learning more about?
4. How can you benefit the 4-H camping program through the SIT program?

I hereby certify that the statements made by me in this application and any attachments are true, complete, and correct to the best of my knowledge and are made in good faith. I also understand that any false, incomplete, or misleading statements made herein shall be sufficient reason for rejection of this application or immediate dismissal.

DATE: _____ SIGNATURE: _____